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**Hartbeespoort  
Animal  
Welfare  
Society**



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Dear

*WELCOME* to the team!

HAWS success depends on the strength of its volunteer team so every new volunteer only makes us that much stronger!

To start with we have some homework for you, don't worry we aren't marking it! We have the following assignments:

- A membership form: To be a bono fide volunteer you need to be an official haws member. There is a fee, but it goes towards the ongoing care of our precious furry friends. The good news is there are rewards as well: the right to vote at the AGM and SGM; you will receive our monthly newsletter keeping you up-to-date with the happenings of haws
- As a bono fide haws member is there is a code of conduct that needs to be adhered to.
- An indemnity form:
- A questionnaire to help us make your experience with haws everything you hope it to be.
- We have included a flyer that you are more than welcome to use, should someone approach you for more information about haws.
- A Q&A section that will help you to understand haws so much more as well as equip you to answer the more tricky questions members of the community may ask you.

We are looking forward to having you part of our team for many years to come.

Kind Regards